



# Child protection policy

It is the policy of Bumblebee Marine Limited to safeguard children and young people taking part in any of our activities from physical, sexual or emotional harm. We will take all reasonable steps to ensure that, through appropriate procedures and training, children participating in our activities do so in a safe environment. We recognise that the safety and welfare of the child is paramount and that all children, whatever their age, gender, disability, culture, ethnic origin, colour, religion or belief, social status or sexual identity, have a right to protection from abuse.

## **Bumblebee actively seeks to:**

Create a safe and welcoming environment, both on and off the water, where children can have fun.

Recognise that safeguarding children is the responsibility of everyone, not just those who work with children.

Ensure that all Bumblebee activities are run to the highest possible safety standards.

Be prepared to review its ways of working to incorporate best practice.

Ensure that its staff are of the highest calibre.

## **We will:**

Treat all children with respect.

Carefully recruit and select all employees.

Respond swiftly and appropriately to all complaints and concerns about poor practice or suspected or actual child abuse.

This policy relates to all employees who work with children or vulnerable adults in the course of their duties with Bumblebee Marine Limited. It will be kept under periodic review.

All relevant concerns, allegations, complaints and their outcome should be notified to the Child Welfare Service on 01481 723182.